

Supporting Your VISTA's Professional Development

Ohio - AmeriCorps VISTA Supervisor Conference



- Use the chat feature on the right side of the screen to ask questions.
- If we are unable to get to your question, it will be posted with the answer in the forum section on the conference web-page.
- PowerPoint will be available on the session page 24 hours after the session is complete.

House Keeping

Ohio - AmeriCorps VISTA Supervisor Conference

Prohibited Activities

Corporation for
**NATIONAL &
COMMUNITY
SERVICE** ★★ ★



List of Participants

Full Screen Mode

Ask Questions

Participants Chat Notes

Participants

tara (m)

Tyra Martin (host)

Rate Hand Audio

Chat

Send to: Tyra Ma... (Host & Presenter)

Select a participant in the Send to menu that, type chat message, and send...

Send



Kevin Murphy
*State Program
Specialist*



Andy King
*VISTA Training
Specialist*

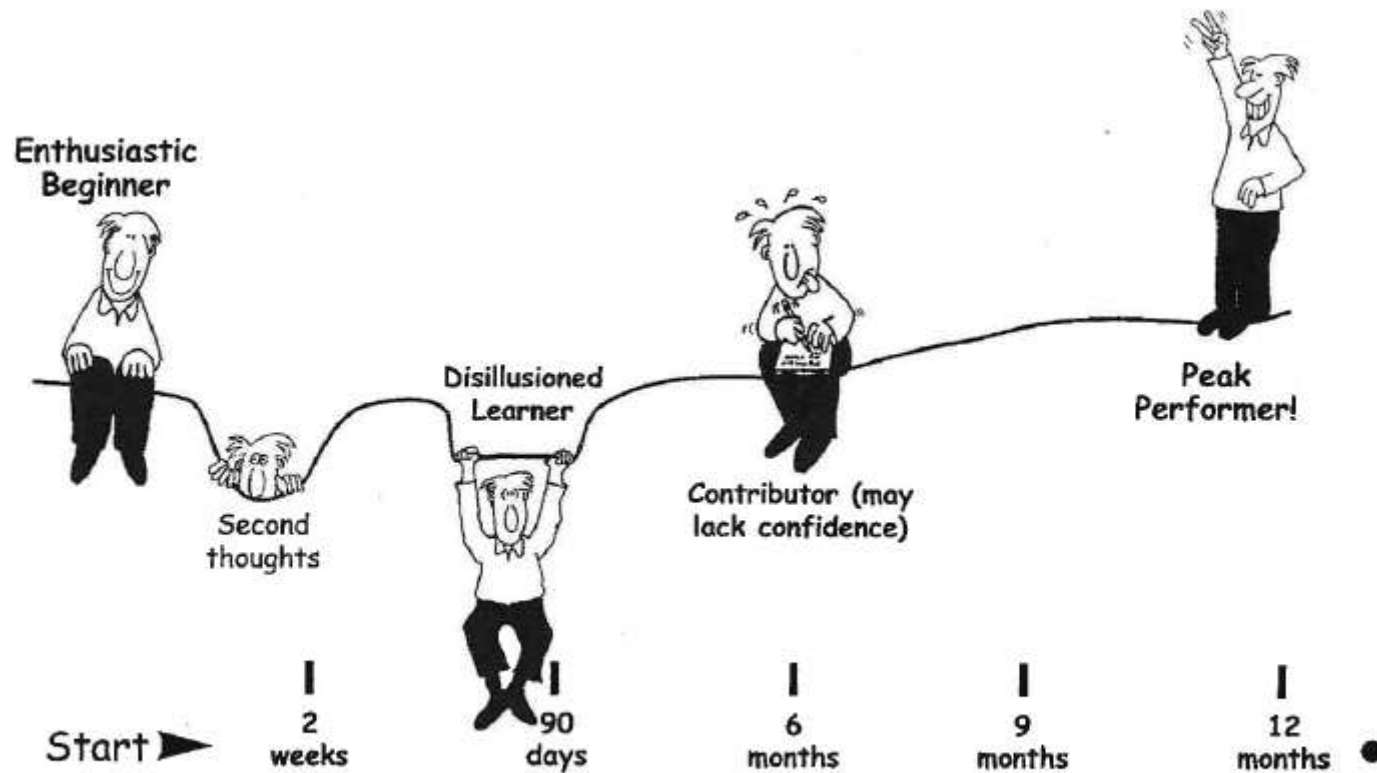
Presenters and Moderators

- VISTA training in context
- VAD-related training
- Workplace skills and knowledge
- Career planning
- Resources

In this Session



VISTA Training in Context



Adapted from Ken Blanchard's Situational Leadership

The VISTA Lifecycle

The VISTA Competency Model

5 tiers

1. Personal qualities and self-knowledge
2. Academic competencies
3. Workplace skills & knowledge
4. VISTA technical (VAD-related)
5. VISTA knowledge (cultural and foundational)

VISTA Competencies

- The VAD affects satisfaction with service
 - the stability of the assignment
 - its alignment with mission
 - the clarity of tasks
- The most effective member development models
 - Pre-Service Orientation
 - Coaching and Supervision

VISTA Training Assessment



VISTA

Professional Development

- VAD-related Training
- Workplace Skills and Knowledge
- Career Planning and Preparation

Areas for VISTA Development

- On-Site Orientation & Training
- On-the-job training
 - Formal training
 - Job shadowing
- Self-directed learning
 - Courses, readings, research
 - VISTA binder

VAD-related Training

- Coaching and mentoring
- Outside training
- Self-directed learning

Workplace Skills and Knowledge

- Professional and personal goals
 - Encourage reflection and goal-setting
- Job search guidance
- Résumé feedback

Career Planning and Preparation

- VISTA Campus
<http://vstacampus.gov>
 - Leader Action Learning products
 - Recorded webinars
 - Life After VISTA
- National Service Knowledge Network
www.nationalserviceresources.gov/encorps
 - VISTA Orientation
 - Member Training and Development
 - Transition

CNCS Resources

- Free Management Library
managementhelp.org/freenonprofittraining/
- The Foundation Center
www.foundationcenter.org
- Idealist Learning Centers
www.idealistcareers.org
www.idealist.org/info/VolunteerMgmt

More Resources



It's quick and easy to
create a VISTA
Campus account.

An account allows you
to access all resources
and participate in
forum discussions.

<http://vistacampus.gov>


VISTA Campus > Supervisors

Switch role to... Turn editing on

Supervisors


Being a VISTA supervisor brings new challenges to an already busy schedule. The VISTA Campus is here to help by providing crucial information and support.

Life as a Supervisor



Not sure how to file a report? Looking for a coaching technique? These courses and resources help you become more effective as a VISTA supervisor.

Connect with Supervisors



Do you have a story to share? Does your VISTA seem lost? In this private forum for VISTA supervisors, you can post ideas, network, and learn from other VISTA supervisors.

Announcements

Two VISTA Leader Action Learning Teams present their work May 3
by Andy King.

Two teams of VISTA leaders have completed their Action Learning Challenge projects and will pre Friday, May 3.

The Home Depot Foundation Seeks Proposals for Veteran Housing Projects

Resources

Supervisor Events

April 2013

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Campus Tours and Training

Supervisors Manual

Campus Catalog

Browse our list of resources

Calendar of events

Campus Tours

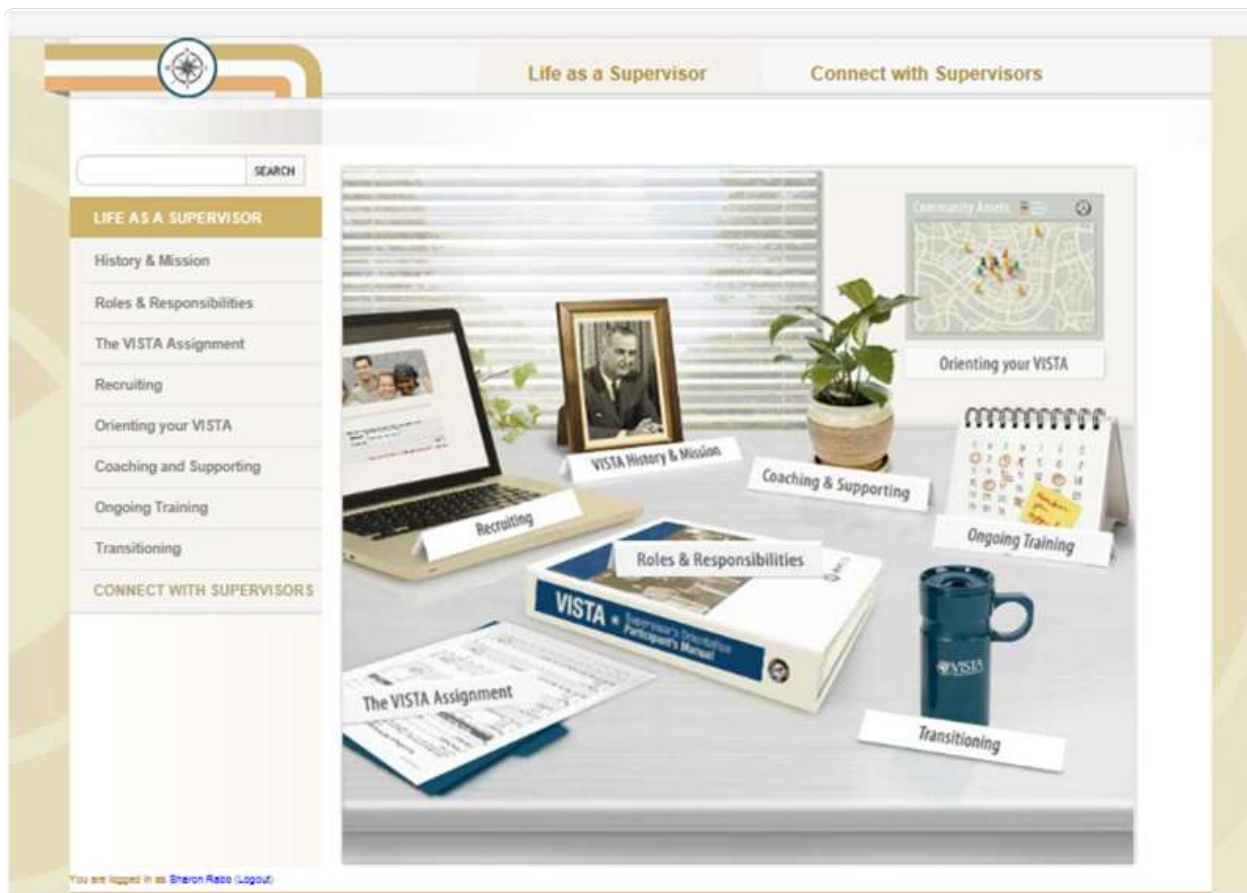
Supervisor Manual

Life as a Supervisor

Connect with Supervisors

Announcements

VISTA Campus for Supervisors



VISTA History & Mission

Roles & Responsibilities

The VISTA Assignment

Recruiting

Orienting your VISTA

Ongoing Training

Coaching & Supporting

Transitioning

Life as a Supervisor

Questions

**The Ohio VISTA Supervisors
Virtual Conference**

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Chat

Send to: Tyra Ma... (Select & Presentee)

Send

**Questions and Answers – Use Chat
Feature on Right Side of Screen**

- All session content will be available on the VISTA campus page after the conference.
- Additional Questions can be posed on the forums on the conference page. Check back often for responses.
- Thank you for participating in the first annual VISTA Supervisor Conference

Reminders